BARRISTERS \& SOLICITORS

ESTABLISHED 1884
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Mills \& Mills LLP

## GENERATIONS of TRUST

## OUR VISION

To be the most highly regarded mid-size law firm in Toronto.

## OUR MISSION

Since 1884, we have been providing our clients with exceptional legal advice in a comprehensive range of practice areas, including business law, civil litigation, family law, real estate and wills, estates and trusts. We have a genuine interest in our clients and offer practical, problem-solving advice.

We live this mission by unwavering dedication to the following principles:

- For our clients, we work hard to provide superior legal services on a timely, effective and efficient basis while maintaining the highest standards of professional integrity.
- For our firm, we foster an enjoyable working environment based on honest communication and mutual respect. We reward initiative, problem solving, commitment and collaboration.
- For our community, we continue our long tradition of service and leadership.

For us, there is no better question than "How Can We Help?"

## OUR VALUES

## INTEGRITY

Trust, accountability, honest communication, commitment and dedication are integral to the way we operate.

## COMPETENCE

We are dependable and highly skilled experts with a breadth of vision. We are efficient in our practices and effective in our service.

## INITIATIVE

We are forward thinking, proactive professionals who solve problems and anticipate needs.

## COOPERATION

We collaborate, are flexible in our approach and work together to provide the very best service.

## RESPECT

Our accessibility, openness and commitment to our clients and each other have been our hallmarks since 1884 .

## CARE

Consideration and empathy are central to our approach. We genuinely care about our clients, our colleagues and the practice of law.

